

Expression of Wish Form

This form should be completed to indicate to the Trustee of your pension or life assurance arrangement provided by Thales who you would like any death benefits made payable to in the event of your death. After completing the form, please return it to Equiniti, Sutherland House, Russell Way, Crawley, RH10 1UH (it is recommended that you retain a copy for future reference).

PLEASE COMPLETE THIS FORM IN BLOCK LETTERS

Surname	First Name	National Insurance Number

I request that the Trustee should pay or apply any death benefits payable under the arrangement on my death to the following:-

Preferred Beneficiary(s)

Full Name	Address	Relationship/Status*	Share of Benefit

**e.g. Spouse, child, common-law spouse, parent etc.*

I understand and agree that:

- Although the Trustee will consider my wishes, they do not legally bind the Trustee who has absolute discretion over who will receive any lump sum benefits payable on my death;
- I can change my wishes whenever I want, but it is my responsibility to keep this form up to date; and
- This Expression of Wish cancels any previous Expression of Wish I have completed relating to the benefits payable on my death.

By signing this Form, I understand and consent (both on my behalf and on behalf of my preferred beneficiaries) to the processing of my personal data (and that of any preferred beneficiaries) in accordance with the Data Protection Notes set out overleaf.

Signed: _____ Date: _____

GENERAL NOTES

- This form is for use by members of the Thales UK Group Life Assurance Plan. In this form, "Trustee" refers to the trustee of whichever arrangement you are a member of who has discretion over who receives benefits payable on death.
- It is a good idea to complete an Expression of Wish form, so that you can guide the Trustee of your pension arrangement and/or life assurance plan on how you would like it to distribute the lump sum benefits payable on your death and, if relevant, in what proportions.
- As the cash lump sum is paid under discretion, there is normally no inheritance tax payable (under current inheritance tax rules).
- You may nominate one or more persons or organisations (such as a charity) to receive any lump sum that is payable on your death. You must use the name of a person or organisation and not your "Estate" or the title "Executor" or "Administrator".
- There is no restriction on the number of nominations you can make. Please ensure the proportions add up to 100%.
- If you do not state the share you want each beneficiary to receive, the Trustee will assume that you would like the money divided equally between the beneficiaries you have named.
- Each time your personal circumstances change (e.g. on marriage, divorce, birth of a child etc.) consider carefully whether or not to change your Expression of Wish.

DATA PROTECTION NOTES

- I understand that the Trustee, Administrator and the relevant pension plan/life assurance provider (or any third party acting on their behalf) each have a legitimate interest to process data relating to me and any preferred beneficiaries for the purpose of paying benefits upon my death.
- I consent to the Trustee, Administrator and the relevant pension plan/life assurance provider (or any other third party acting on their behalf), obtaining, recording and holding the information set out in this Expression of Wish form and other such personal data as is reasonably required to administer the relevant pension and life assurance plan and my own benefits. I understand and consent to the Trustee passing on this data to such third parties as may be necessary for the administration of the arrangement.
- I understand that I have the right to ask for a copy of the personal data held in respect of me in return for the payment of a small fee and to require the correction of any inaccuracies in that data.
- Where I have disclosed the personal data relating to other living individuals (e.g. named or preferred beneficiaries), I am also deemed to have:-
 - given the consent above on their behalf; and
 - informed them of the identity of the Trustee as data controllers, and the purposes for which their personal data will be processed.